"Helping Businesses Create Profits & Jobs"

BUCKINGHAM 8 QUESTIONS

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|  | "WE" | "ME" |
| PURPOSE | I AM REALLY ENTHUSIATIC ABOUT THE MISSION OF MY COMPANY. | AT WORK, I CLEARLY UNDERSTAND WHAT IS EXPECTED OF ME. |
| EXCELLENCE | IN MY TEAM, I AM SURROUNDED BY PEOPLE WHO SHARE MY VALUES | I HAVE A CHANCE TO USE MY STRENGTHS EVERDAY AT WORK. |
| SUPPORT | MY TEAMMATES HAVE MY BACK. | I KNOW I WILL BE RECOGNIZED FOR EXCELLENT WORK. |
| FUTURE | I HAVE A GREAT CONFIDENCE IN MY COMPANY'S FUTURE. | IN MY WORK, I AM ALWAYS CHALLENGED TO GROW. |

NOTE: THE FIRST BREAK ALL THE RULES 12 QUESTIONS NOW REDUCED TO 8 QUESTIONS AND CATEGORIZED WAS PRESENTED BY MARCUS BUCKINGHAM ON AUGUST 11, 2017 AT THE WILLOW CREEK GLOBAL LEADERSHIP SUMMIT.